

Annual Membership Meeting 5/16/23

Financial Update First:

Board Updates:

- Michigan Sporting Clays Association Event, the one this past weekend went well.
- Will be getting facts and figures updated from Mat
- Back wall will have the outings and events listed in the future
- Financially we are holding our own, moving from Mercantile to LMCU
- Still owe money to Jim Widdis and he has stated he would prefer not to be paid off yet as he is charging no interest.
- We are working to get more people involved in the pistol range, looking to have a 70/30% split
- Sporting Clays has been growing exponentially, looking to continue to grow the program
- 5-stand has been doing well and growing

Member Question-Is there a breakdown of what membership is coming for, do they have numbers for what members are shooting?

Board Answer-The card system should be able to determine that and we may be able to get numbers.

Mat's Answer-Member's revenue seems to be split about 50/50% on that.

Member Question-Have we ever thought about dedicating a field just for members to use when an event is going on?

Mat's Answer-We keep pistol open and 5-stand, larger events are being held over multiple days to keep space open for members.

Member Question-When do we find the time for member activities to keep fields open, feels like we are catering to corporate events. How many events last year?

Board Answer-We had 39 events last year, we are going to look at the numbers to see if we need to do that many events or can we do fewer and still have revenue and time for members. Starting work with township to get our hours extended. Township communication has been slow. Corporate events are telling us what days they want.

Member Question-There was an email sent out stating that the club was closed to members during the Spartan Shoot

Board Answer-They were unaware of that email

Member Question-Is there a way to see what the profit is on each outing so that we can see if we are making money off of them

Board Answer-We will work on figuring that out for each event

Board Statement-The Minutes have been updated and are on the website, but they didn't meet in November and December.

Member Question-Is there a balance sheet available?

Board Answer-Yes, it's available every month and they held one up to show

Member Question-Did membership approve a foundation to be formed?

Board Answer-It will be a 2nd group of a foundation

Member Question-Was there a date that membership was told about starting a foundation?

Board Answer-No, maybe we got ahead of ourselves, maybe we need to discuss that.

Member Question-Are we making money?

Board Answer-We are holding our own, we purchased \$38,000 of shells and we are making money off of that.

Member Question-How much do we owe Jim Widdis and what is the plan and when can that be paid off?

Board Answer-\$37,000 is owed to Jim Widdis, per him, that should be paid off this year.

Member Statement-Every decision made over the past 2 years should be considered suspect because our biggest creditor is our Board President.

Board Answer-Half of it has been paid off already

Member Question-What is the plan?

Board Answer-We have been using the money elsewhere; per Jim Widdis he should have been taking the \$1500 per month that we had been giving to the bank.

Member Question-What is the plan to update the inventory and track it properly? (Craig asked the question with some number details.) See video.

Board Answer-We will be fixing the Point of Sale errors.

Member Statement-We had significant errors with the treasury last year.

Board Statement-Jim asked Craig why he didn't get them fixed while he was here?

Member Question-Who is the treasurer now?

Board Answer-Jim Widdis said he is now, since Craig was dismissed.

Member Question-Why was Craig dismissed? He was looking in to things to try to fix it and now he comes up being dismissed.

Board Answer-Parts were missing that Craig approved and that's why he was dismissed.

Thad Statement-there was \$16,800 value placed on it, they did us a favor by not calling the police and create a police report and didn't turn it in to insurance.

Member Question-Per Vic....there was a notation stating that the equipment mentioned was 'junk'

Board Answer-It wasn't junk

Member Question-Where did the equipment go that they talked about at last meeting?

Board Answer-Mark purchased it for \$50 that was approved by Jim Widdis

Member Question-Do you have a policy in place now?

Board Answer-We have a recommendation, but nothing was approved.

Member Question-Per your previous Minutes it was 'obsolete junk', what is the value of that?

Board Answer-It wasn't junk

Member Statement-Vic said Mark dumped a barrel of it in the dumpster in front of them, he could have just dumped it instead of bringing it to the North Ottawa Club

Interruption of fighting....see video

Member Question-Where are we at with getting a manager? Does the membership know that Dave Scott and his nephew have thrown their hat in the ring....how come we haven't chased him down?

Board Answer-We couldn't bring him in with all of this mess, we need to change what we are doing first.

Member Question-Who has to change to fix this problem? How many years have each board member been there and still haven't made a change?

Board Answer-We are still fixing issues from Wiley.

Member Statement-Successful clubs are run by experienced shooters, that's not a coincidence.

Member Question-Who votes on hiring the manager?

Board Answer-That will be the 'committee'

Member Question-Who is the committee?

Board Answer-We are just starting it today, get involved.

Member Question-Amanda asked to read a letter

See Attached Letter A

Member Question-Who's decision was it to remove Bob from Winter League Awards or Banquet? Bob was still a member and completed the Winter League. Gordy Anderson volunteered to do that.

Board Answer-The board didn't know about Gordy volunteering. The board all voted to remove Bob off of the banquet.

Member Question-What right does the board have to remove Bob and his scores...he paid, played through and it shouldn't be approved.

Board Answer-They didn't know according to Jim Widdis

Member Statement-It is inappropriate to have scores removed and changed...see the video...who made the decision? (Still no answer.)

Member Question-Sam brings it back that things are slanted to corporate events and not membership events, there needs to be some actions in place and a need for changes in the board, asked for a list of the members and was blown off.

Read by Sam Yeo:

Support:

Over the last several months there has been a growing concern by the membership on how the club's management is handling operations. During this time, leadership appears to be lacking the abilities to successfully navigate normal duties while addressing key concerns. As President, these short falls are squarely in his court to address.

Without going into detail, these are the reasons for concern:

- Failure to follow through on requests from club members
- Failure to comply with bylaw requirements
- Staffing issues/corrective actions
- Failing to delegate key duties for overall management of the club
- Not meeting documentation requirements
 - i.e., Minutes/Sportsman/Finance/Meetings/Schedules/Election methods
- Maintaining Transparency with the membership as required
- Providing special treatment for some member i.e., cart usage
- Working to change nonprofit designation without membership approval –501c4 to 501c3
- Shifting focus to corporate shooters rather than membership, allowing membership to use the facilities

Motion #1:

As a member in good standing at KCCL, I would like to make the motion to the membership present at this annual meeting to request that Jim Widdis, our current president, be removed or asked to resign from the Board of Directors in the best interest of the club. As part of this motion, I would also request that he be placed on a 3-year restriction from running for future director seats.

NOTE: Article IV, Section 2 allows members/membership in the majority at this meeting to remove with or without cause, any director

Motion 1: Read by Sam Yeo and 2nd by Joe Eckelstafer

Discussion: The largest creditor to the club should not be the president of the board, it doesn't pass the sniff test, it's not a kosher situation to be indebted to the president. Jim was asked to step down and Carol said that she would be resigning then too.

Head Count Scribe: 18 yes for removal and 6 against, motion passed

Read by Gordon Anderson:

Support:

From a membership perspective, all elected directors should maintain a high level of interaction with all KCCL members and provide them with answers to questions and insight to any/all proposed ideas. As a KCCL representative, they should set an example for others through their actions and behaviors. Several of us struggle with two of our current directors who appear to have their own agenda and have little interaction with members. Both have been in this position for a long time. Several rumors are circulating within the club regarding compensation by means of free line cards for volunteering that is not a normal approved method. Questionable behavior of this nature should disqualify them from holding a director position.

Without going into detail, these are the reasons for the motion:

- Non-approachable to the members
- Domineering to the other Board members
- Failure to follow through on member requests, i.e., request for membership list
- Reluctant to provide information concerning the club, non-transparent
- Special treatment in equipment usage by the president
- compensation for volunteering that was not approved by the board or membership
i.e., punch cards
- mishandling of the election process

Motion #2:

As a member in good standing at KCCL, I would like to make the motion to the membership present at this annual meeting to request that Thad Bembenista and Larry Mennetti who are current directors on the board be removed or asked to resign from the Board of Directors in the best interest of the club. As part of this motion, I would request that they be placed on a 3-year restriction from running for future director seats.

Motion #2 Read by Gordon Anderson and 2nd by Gary Wolters

Discussion: Larry quit ("Fuck you all" were his words and he threw his shirt, he then left the room). Minutes of May Executive meeting in 2021-per Craig, Scott Triechel-it was additional people getting punch cards for volunteering, but they weren't being punched by 2 people Per Mat, he verified that it doesn't show up on their POS register for punch cards. Mark Jacobson noted that the lawyer was there and wanted to make sure before we proceeded that these motions were legal. Members responded that he had already answered that and the lawyer (Jon) confirmed, but per the lawyer that 2 votes need to be taken for each member and a resignation needs to be in writing.

At that point, Jon Durell (lawyer) and Mark Jacobson walked out to the other room for a few minutes. Before the amendment to the motion was stated, Jim Widdis stood up and said 'Sorry it had to end this way, I wish the club nothing but well, anything I can do to help the transition

because we have a lot of things that I did that we have passwords for and stuff, let me know.' Then he left the room.

Motion #2a: (Amended and voted on as follows): Read by Gordon Anderson and 2nd by Gary Wolters

As a member in good standing at KCCL, I would like to make the motion to the membership present at this annual meeting to request that Thad Bembenista who is current director on the board be removed or asked to resign from the Board of Directors in the best interest of the club. As part of this motion, I would request that they be placed on a 3-year restriction from running for future director seats.

Head Count Scribe:

Thad Bembenista-20 yes, 4 no

Motion #2b: Read by Gordon Anderson and 2nd by Gary Wolters

As a member in good standing at KCCL, I would like to make the motion to the membership present at this annual meeting to request that Larry Mennetti who is current director on the board be removed or asked to resign from the Board of Directors in the best interest of the club. As part of this motion, I would request that they be placed on a 3-year restriction from running for future director seats.

Head Count Scribe:

Larry Mennetti-19 yes, 4 no

Jon, the lawyer, then returned to the room to state that he needed to leave to pick up his daughter so unless there were any other questions specifically pertaining to the bylaws, he was going to have to excuse himself.

Motion 3: Read by Sam Yeo and 2nd by Roger Hill

Motion #3 Amended Read by Sam Yeo and 2nd by Roger Hill

Motion that an official election advisory committee be established and that there be established rules and process and guidelines for the election process

Discussion: Per Dave Held, simplify the motion, done and vote

Head Count Scribe: Approved unanimously

Carol resigning as of today. Membership should be able to be at the Board meeting for everything other than Executive session.

Adjourned to speak with attorney about reinstatement of Bob Jordan

--Dave Held called everyone back to order

Members may submit a motion and vote:

--Joe Eckelstafer made the motion, Pete Humphreys 2nd

Offer a return to the club of Bob Jordan and reinstate his scores and awards from Winter League

Head Count: Passed unanimously (24 yes)

Motion to reinstate Craig Priebe as a member in good standing

--Dale Ringerwole made the motion, Joe Eckelstafer 2nd

Head Count: Passed unanimously (24 yes, 0 no)

Motion to reinstate Vic Scutter as a member in good standing

--Dale Ringerwole made the motion, Gary Wolters 2nd

Head Count: Passed unanimously (24 yes, 0 no)

Motion to reinstate Ken Groeneveld as a member in good standing

--Dale Ringerwole made the motion, John Goodrow 2nd

Head Count: Passed unanimously (26 yes, 0 no)

Motion to reinstate Phillip Varley as a member in good standing

--Jim Versluys made the motion and Ponch Wildman 2nd

Head Count: Passed (25 yes, 0 no)

Motion to reinstate Mike Jeppesen as a member in good standing

--Jim Versluys made the motion and Ponch Wildman 2nd

Head Count: Passed (26 yes, 0 no)

Motion for an advisory vote to have this group go back and look at the age discussion and restriction for the club

--Jim Versluys made the motion and Ponch Wildman 2nd

Head Count: Passed (25 yes, 2 obtentions)

Board Meeting called to order at 9:30pm

Present: Natasha Versluys, Mark Jacobson, Judd Carroll, Brant Erbantraut, David Held.

Motion: Mark Jacobson, Motion to appoint David Held as interim president of the board of director for an initial term of 30 days. Seconded by Natasha Versluys, 4 votes in support 1 abstention. Motion Carried.

Motion: Mark Jacobson, Motion to appoint Natasha Versluys as interim treasurer of the board of directors for an initial term of at least 90 days. Seconded by David Held, 4 votes in support 1 abstention. Motion Carried.

Motion: David Held, Motion to appoint Mark Jacobson as interim vice president of the board of directors. Seconded by Natasha Versluys, 4 votes in support 1 abstention. Motion Carried.

Motion: David Held, Motion to appoint Sam Yeo as interim Chairman of the board of directors. Seconded by Natasha Versluys, 4 votes in support 1 abstention. Motion Carried.

Motion: Mark Jacobson, Motion to draft letter of recognition to departed members of the board thanking them for their service. Supported Sam Yeo. 4 votes in support 1 abstention. Motion carried.

Motion: David Held, Motion for an emergency meeting of the board on 5/23/2023 at 7:00 pm. Supported by Mark Jacobson, 6 votes for carried unanimously.

Motion to call the meeting to close: David Held. Support Mark Jacobson, 5 votes in support carried unanimously.

Meeting called to close 9:45pm

Motions as presented by members documented at beginning of the minutes.